

Sickness Figures for 2009/2010 by Service

Total FTE @ September 09	Actual no of employees absent - September 09	SERVICE	Total Sickness days April 09 & on	Days per FTE - Year to Date	Projected - per FTE	Month											
						Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	
43.82	5.00	Legal, Democratic & Property Services	139.76	3.19	3.19	33.42	32.48	32.48	45.88	45.69	43.82						
		Short term Absences up to 28 days	121.16	2.76		22.42	9.61	8.68	31.72	4.85	43.88						
		Long term Absences 29 days+	18.60	0.42		18.60	28.83	18.60	0.00	22.34	0.00						
						1.23	1.18	0.84	0.69	0.60	1.00						
61.39	15.00	Finance, Revenues & Benefits	169.51	2.76	2.76	57.68	59.70	59.40	63.08	61.69	61.39						
		Short term Absences up to 28 days	150.91	2.46		41.72	28.70	30.86	12.01	24.26	13.36						
		Long term Absences 29 days+	18.60	0.30		0.00	0.00	0.00	0.00	0.00	18.60						
						0.72	0.48	0.52	0.19	0.39	0.52						
67.04	11.00	Asset & Maintenance	181.83	2.71	2.71	87.68	89.70	83.20	68.06	68.06	67.04						
		Short term Absences up to 28 days	181.83	2.71		43.67	27.28	18.50	17.98	61.38	13.02						
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00						
						0.50	0.30	0.22	0.26	0.90	0.19						
100.98	19.00	Housing & Community	533.87	5.29	5.29	101.14	101.56	96.93	99.13	100.90	100.98						
		Short term Absences up to 28 days	269.31	2.67		33.12	52.73	38.26	59.54	45.49	40.17						
		Long term Absences 29 days+	264.56	2.62		37.95	46.49	73.90	31.43	43.12	31.67						
						0.70	0.98	1.16	0.92	0.88	0.71						
122.00	23.00	Operations	568.40	4.66	4.66	130.37	132.79	125.71	122.82	122.19	122.00						
		Short term Absences up to 28 days	405.78	3.33		32.24	55.18	52.39	90.21	82.14	93.62						
		Long term Absences 29 days+	162.62	1.33		48.51	11.69	11.31	11.69	50.13	29.29						
						0.62	0.50	0.51	0.83	1.08	1.01						
33.79	5.00	Environment	91.80	2.72	2.72	33.98	34.02	34.16	34.83	34.83	33.79						
		Short term Absences up to 28 days	73.20	2.17		3.10	8.68	19.61	17.98	13.64	10.19						
		Long term Absences 29 days+	18.60	0.55		0.00	0.00	18.60	0.00	0.00	0.00						
						0.09	0.26	1.12	0.52	0.39	0.30						
23.35	1.00	Planning & Building Control	23.33	1.00	1.00	22.59	23.01	20.65	23.68	23.77	23.35						
		Short term Absences up to 28 days	23.33	1.00		7.44	4.98	2.50	4.42	0.62	3.37						
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00						
						0.33	0.22	0.12	0.19	0.03	0.14						
19.33	2.00	Strategy & Partnerships	31.57	1.63	1.63	21.20	20.33	18.33	18.33	18.33	19.33						
		Short term Absences up to 28 days	31.57	1.63		9.30	6.77	0.00	0.62	10.54	4.34						
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00						
						0.44	0.33	0.00	0.03	0.58	0.22						
27.15	2.00	HR & Communications	182.02	6.70	6.70	26.67	26.67	26.67	26.26	27.15	27.15						
		Short term Absences up to 28 days	31.36	1.16		9.30	0.00	9.92	8.42	1.24	2.48						
		Long term Absences 29 days+	150.66	5.55		37.20	37.82	18.60	19.22	19.22	18.60						
						1.74	1.42	1.07	1.05	0.75	0.78						
40.25	4.00	Customer & IT	135.88	3.38	3.38	41.96	41.92	40.30	40.32	40.32	40.25						
		Short term Absences up to 28 days	135.88	3.38		31.70	18.60	9.12	41.67	9.92	24.87						
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00						
						0.76	0.44	0.23	1.03	0.25	0.62						
71.48	8.00	Leisure & Arts	160.67	2.25	2.25	74.02	80.05	78.50	76.20	77.88	71.48						
		Short term Absences up to 28 days	108.30	1.52		5.55	13.24	6.88	35.63	25.81	21.19						
		Long term Absences 29 days+	52.37	0.73		16.71	3.90	13.70	14.16	3.90	0.00						
						0.30	0.21	0.26	0.65	0.38	0.30						
23.84	1.00	Sure Start	9.68	0.41	0.41	13.68	14.22	14.50	13.79	22.29	23.84						
		Short term Absences up to 28 days	9.68	0.41		0.00	0.35	0.00	2.98	1.24	5.11						
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00						
						0.00	0.02	0.00	0.22	0.06	0.21						
9.97	0.00	Personal Assistant Service	10.82	1.09	1.09	10.75	10.75	10.75	10.16	10.16	9.97						
		Short term Absences up to 28 days	10.82	1.09		0.62	0.00	10.20	0.00	0.00	0.00						
		Long term Absences 29 days+	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00						
						0.06	0.00	0.95	0.00	0.00	0.00						
644.39		Total Short Term Absence YTD	1553.13			240.18	226.12	206.92	323.18	281.13	275.60	0.00	0.00	0.00	0.00	0.00	0.00
		Total Long Term Absence YTD	686.01			158.97	128.73	154.71	76.50	138.71	98.16	0.00	0.00	0.00	0.00	0.00	0.00
		TOTAL Days lost YTD	2239.14			399.15	354.85	361.63	399.68	419.84	373.76	0.00	0.00	0.00	0.00	0.00	0.00
		Target 09/10		8.00													
		BVPI 12 Sick Days Per FTE in Month				0.60	0.59	0.60	0.66	0.70	0.62	0.00	0.00	0.00	0.00	0.00	0.00
		2009-10	2308.91														
		2008-09	5653.10														
		Year	Annual														

1115.63 Quarter 1 1193.28 Quarter 2 0.00 Quarter 3 0.00 Quarter 4

FTE March 09 602.83
of Months 12
average